

## Sustainable Supply Chain Policy Speira Recycling Services Germany GmbH

Speira Recycling Services is a global market leader in third-party aluminium and magnesium recycling and specification alloy production. We convert and refine aluminium and magnesium scrap into valuable metal for a growing number of applications across various industries.

Our customers can choose from an extensive range of aluminium and magnesium alloys, delivered to their door in the form of molten metal, ingots, RSIs, or cones.

For Speira Recycling Services, embracing the concept of sustainability for a business means showing responsibility. For our customers, we are responsible for the quality of our products and services. This includes maintaining a sustainable supply chain through supporting sustainable environmental, social and governance practices throughout our supply chain related activities.

Based on our ability to influence business partners and suppliers we support and encourage efforts towards a more sustainable supply chain of our goods and services, by

- Identifying the key suppliers of the goods and services
- Assessing the environmental, social, and governance risks associated with our key suppliers
- Using the outcomes of the risk assessment to inform the selection of our suppliers and attempt to influence positive and sustainability changes in our supply chain.

This policy is supported by our Supplier Sustainability Guidelines.

September 28, 2023

speira.com